

Survey to Chief APOs

Issue: Bi-Lingual PO Position Job Description

Question (from Lancaster County):

Lancaster currently has two dedicated bilingual (English-Spanish) probation officer positions. We are working to implement the new AOPC policy regarding bilingual employees (see attached).

Two requests regarding this:

- If your department has specific bilingual (English-Spanish) probation officer position(s), are you willing to share the job description?
- Is there a pay difference between bilingual and non-bilingual staff, both professional and non-professional positions?

Allegheny County

Allegheny does not have bi-lingual specific positions. Interpreter services are provided thru the courts.

Blair County

Blair does not have a Bi-Lingual PO position

Bradford County

Bradford County does not have any bilingual officers.

Bucks County

Bucks County APPD does not have dedicated bilingual staff positions, even though we have a few bilingual individuals who work for us. The Court Admin's office has interpreter services we can take advantage of and there's also an online service that the county pays for and we use.

Butler County

El Condado de Butler no tiene oficiales de libertad condicional bilingües.

(Butler has no bi-lingual officers)

Carbon County

Carbon County does not have a bi-lingual PO Position or officer

Delaware County

Delco does not.

Erie County

No Bi-lingual dedicated position in Erie

Lawrence County

Lawrence County does not have any bilingual officers.

Lebanon County

Lebanon County has three bilingual officers. We do not have a job description for these officers. Currently one officer is paid an interpreter stipend of \$1200 per year.

Luzerne County

Luzerne County does not have bi-lingual probation officer positions. Interpreter services are provided by the court after sentencings for intake processing and Language Line (phone interpreter) services are utilized for routine interviews, etc...

Westmoreland County

Westmoreland County does not have bilingual officers.

York County

Unfortunately, I am not lucky enough to have any bilingual probation officers. I do have a couple bilingual support staff that receive an increase of \$0.50 per hour to interpret. I do have the attached policy that outlines their training and when they can and cannot interpret.

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