

Survey to Chief APOs

Issue: Green Phase & Staff Back to Full Time Hours

Question (from Dauphin County):

For the counties who are in the “Green Phase”, can you answer the following questions:

- 1) During the pandemic, were any of your staff furloughed or required to work reduced hours? Yes or No
- 2) Now that your county moved into the “Green Phase” are your officers working full-time hours? Yes or No

Adams County

- 1) Yes, Just one - Shuttle Driver for our ReEntry Program
- 2) Yes, Our Officers remained working full-time hours throughout all phases.

Allegheny County

- 1) No. All court facilities were closed during the judicial emergency. Staff worked remotely until 6.1.20.
- 2) Yes, however most staff continue to work remotely. Office coverage is limited to 1 supervisor, 2 clerical and 1 PO. Offenders report only when necessary.

Armstrong County

- 1) No
- 2) Yes

Berks County

- 1) Yes - 35 full and part time employees of the probation and parole staff were furloughed on April 15. Many have been brought back over the past month and all but the part time staff will be back on June 29th .
- 2) Yes - As of this coming Monday, all officers will work full time through a combination of office, field and work from home.

Blair County

- 1) Yes
- 2) Yes

Bradford County

- 1) No
- 2) Yes

Cambria County

- 1) No
- 2) yes

Carbon County

- 1) No
- 2) I am still at a skeleton crew – currently 50% in office and 50% working remotely. I will be slowly shifting to more staff in the office over the next month or so

Chester County

- 1) no furloughs. About 40% in the office, rotating basis, remainder working from home.

Clinton County

- 1) No
- 2) Yes, but still working from home and limited staff in office.

Columbia County

We did have two furloughs of my Counselors at the jail but no other staff were furloughed. And now that we're Green all is back to normal work hours for everyone.

Delaware County

- 1) Yes, some support staff.
- 2) Officers will work in office at 50% capacity beginning Monday.

Erie County

- 1) Yes, 2 clerical support furloughed. No Officers
- 2) All staff returned to "normal" schedules on 6/15 and are full-time returning to field work as well as office scheduling.

Fayette County

- 1) No furloughs. We divided the staff into four teams and rotated in every 4th day. Everyone had to be available if needed. No interruption in pay even if you were home.
- 2) Yes

Franklin County

- 1) Yes - 12 Furloughed
- 2) Yes, all staff will be back beginning tomorrow, Work Release Staff (4) were reassigned to the following: 1 is assisting with jail video conferencing, 2 transportation drivers will be assisting with community service projects, 1 work release accountant will be filling in for a vacant clerical position.

Indiana County

- 1) Yes, half of staff furloughed
- 2) Yes

Juniata County

- 1) No furloughs. Worked on a skeleton crew.
- 2) Everyone returned full time right after Memorial Day which was a few weeks before going green.

Lancaster County

- 1) No
- 2) Yes, but not all back in our building. We are starting with approximately 50% back in building each day. Others are in field and/or working from home.

Lawrence County

- 1) Yes – a majority of staff was furloughed, leaving only a very few in the office and some working from home.
- 2) Yes – all staff have been called back and Courts have resumed normal operations. However, we have limited the amount of clients reporting in person and reduced any in-person face-to-face contact to only those who need to be seen.

Lebanon County

- 1) No one was furloughed in Lebanon County. We were fortunate enough to receive administrative pay for hours not worked but spent on “stand-by” status.
- 2) Despite our continued “yellow” status, we have returned to full-time hours as of last week. We maintained rotating shifts for approximately 12 weeks to try to control the number of staff on premises at one time.

Lehigh County

- 1) No staff were furloughed and all are working full-time now, but about 40% are in the office and the remainder are working remotely.

Luzerne County

- 1) Support Staff (25) were furloughed. All others worked remotely with rotated office duty shifts and no reduction in hours.
- 2) All staff have returned to work and are working full time.

Lycoming County

Lycoming Co. worked full time since March 13th. We supervised everyone in the field with no reporting. At this time, we are continuing this process.

Montour County

- 1) No
- 2) All officers worked full time hours throughout while rotating between office and home. When we went green, all officers are now in the office.

Northampton County

- 1) No - Officers were broken into 5 teams and worked one day per week in office, remaining time working remotely at home. Chief worked in office daily, deputy and supervisor rotated afternoons
- 2) We are still in yellow but everyone is in office full-time as the court is operating full-time. We are limiting client access to building, high risk clients only.

Pike County

- 1) No (teleworking permitted)
- 2) Yes

Schuylkill County

- 1) Yes, we had seven staff furloughed due to the pandemic.
- 2) Yes, we will have all staff returned from furloughed status as of June 29, 2020

Somerset County

- 1) No
- 2) Yes, worked full-time the entire time. (6 hours office / 2 from home). Returned to work full office time on 5-18-20.

Union County

- 1) No
- 2) Yes

Wayne County

- 1) No
- 2) Yes - President Judge directed all officers to report full time on Monday, June 15, 2020, after going green.

Westmoreland County

- 1) Yes, 29 staff members were furloughed.
- 2) Yes, all staff have been recalled from furlough as of June 22, 2020. Also, as per the President Judge, as of June 29, 2020, all regular schedules will be in place. Officers, who were working remotely, will no longer have that option.

York County

- 1) Yes, 11 staff were furloughed.
- 2) Yes, most furlough staff returned